

BAKER BOTTS (UK) LLP

Diversity Statistics

September 2015

Age

	16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
Total	6.9%	44.8%	27.6%	19%	0%	1.7%	0%
Partners	0%	0%	36.4%	63.6%	0%	0%	0%
Associates	0%	70.6%	17.6%	11.8%	0%	0%	0%
Other Legal	0%	100%	0%	0%	0%	0%	0%
Staff	16.7%	33.3%	37.5%	8.3%	0%	4.2%	0%

Gender

	Female	Male	Prefer not to say
Total	41.4%	58.6%	0%
Partners	0%	100%	0%
Associates	47.1%	52.9%	0%
Other Legal	16.7%	83.3%	0%
Staff	62.5%	37.5%	0%

Ethnicity

	Asian/Asian British	Black/Black British	Mixed/Multiple Ethnic Groups	White	Other Ethnic Group	Prefer not to say
Total	8.6%	1.7%	5.2%	75.9%	5.2%	3.4%
Partners	9.1%	0%	0%	81.8%	9.1%	0%
Associates	11.8%	0%	5.9%	76.5%	0%	5.9%
Other Legal	0%	0%	16.7%	33.3%	33.3%	16.7%
Staff	8.3%	4.2%	4.2%	83.3%	0%	0%

Socio-economic Background

First generation to attend University

	Yes	No	Did not attend	Prefer not to say
Total	24.1%	44.8%	24.1%	6.9%
Partners	36.4%	63.6%	0%	0%
Associates	29.4%	64.7%	0%	16.7%
Other Legal	0%	83.3%	0%	16.7%
Staff	20.8%	12.5%	58.3%	8.3%

Type of school attended

	UK Independent	UK State	School outside UK	Prefer not to say
Total	25.9%	39.7%	31%	3.4%
Partners	45.5%	18.2%	36.4%	0%
Associates	35.3%	23.5%	35.3%	5.9%
Other Legal	0%	0%	83.3%	16.7%
Staff	16.7%	70.8%	12.5%	0%

Caring Responsibilities

Individuals with primary care responsibilities for a child or children under 18

	Individuals with primary care responsibilities	No primary care responsibilities	Prefer not to say
Total	25.9%	70.7%	3.4%
Partners	45.5%	54.5%	0%
Associates	5.9%	88.2%	5.9
Other Legal	0%	83.3%	16.7%
Staff	37.5%	62.5%	0%

Individuals who give any help or support to family members, friends, neighbors or others because of either long-term physical or mental illness/disability of problems related to old age

	1-19 hours a week	20-49 hours a week	50 or more hours a week	Prefer not to say
Total	5.2%	0%	0%	3.4%
Partners	0%	0%	0%	0%
Associates	11.8%	0%	0%	5.9%
Other Legal	0%	0%	0%	16.7%
Staff	4.2%	0%	0%	0%